

Cory Environmental and Energy Policy

Cory is one of the UK's leading recycling and waste management companies. We operate one of the largest Energy from Waste (EfW) facilities in the United Kingdom on the banks of the River Thames in London. We have a unique river-based infrastructure, transporting London's waste on our fleet of barges and turning it into baseload energy for the UK grid.

AIMS AND OBJECTIVES

Cory's operations contribute towards environmental protection by ensuring waste is disposed of in a way that reduces the risk of pollution and negative environmental impacts. At the same time, Cory's activities have the potential to impact on the local environment and we strive to minimise these impacts, as well as any associated greenhouse gas emissions which contribute to global climate change.

Environmental aspects and associated risks are assessed through risk assessment with environmental objectives set to manage, the impacts.

Our commitment is to:

- Prevent pollution, protect the environment and optimise energy performance through the continual improvement of the environmental management system, reduction in the use of primary resources and increased performance of our operations;
- · Achieve net zero by 2040;
- · Determine relevant compliance obligations and ensure they are met;
- Monitor and reduce, wherever reasonably practicable, emissions to air, water and land from our operations, including consideration of alternative or low-carbon fuel sources; and
- Work to ensure adherence with the waste hierarchy for site generated waste;
- Limit the environmental impact of unavoidable disturbances to ecosystems as a result of our operations and, where practicable, promote the conservation of biodiversity.

To achieve our commitments, we will:

- Maintain a certified ISO 14001 Environmental Management System which incorporates the intent of ISO 50001 Energy Management System and sets the framework for identifying improvement objectives and targets;
- Set improvement objectives at operating locations that complement the corporate objectives to achieve this policy and monitor performance and legal compliance through audit, inspection and review of monitoring data;
- Provide managers and employees with training and resources to ensure they are competent to effectively undertake and manage
 operations in an environmentally considerate manner during normal, abnormal and emergency situations;
- Promote environmental and energy awareness and encourage all stakeholders, including employees and contractors to contribute positively towards environmental management and protection;
- Be proactive in policy discussions that affect the waste management, resources and energy sectors;
- Purchase resources and services from supply chain partners who have similar commitments to best environmental practices and consider the life cycle of any raw materials we purchase, or services we provide;
- Contribute towards sustainable development by ensuring we manage London's waste responsibly and efficiently. This includes reviewing and continually improving our recycling and recovery rates, energy consumption and performance, the amount of useful by-products produced, controlling pollution, reducing greenhouse gas emissions and minimising the use of natural resources.

COMMUNICATION & REVIEW

This Environmental and Energy Policy applies to all Cory operations and is communicated to all Cory employees and relevant stakeholders. It will be reviewed on a regular basis to ensure it remains compliant with relevant legislation, and current company strategy.