

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Modern Slavery Statement 2016

The Cory Riverside Energy Group acknowledges its responsibilities in relation to the Modern Slavery Act 2015 and fully supports the Government's objective to eradicate modern slavery and human trafficking.

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. At Cory Riverside Energy we recognise that as a commercial organisation we have a moral and social responsibility to help eliminate modern slavery and human trafficking and prevent it occurring within our business and supply chain. In addition to this we recognise the need to ensure that our suppliers adopt similar business practices to protect vulnerable workers and help prevent and remedy severe human rights violations in the UK and abroad.

Cory Riverside Energy is committed to ensuring, so far as we are able, our company and supply chains are free from modern slavery and human trafficking

Evaluating our Progress

During 2016, we required 35 of our major or high-risk suppliers to complete Supplier Questionnaires and Supplier Declarations and encouraged them to adopt the same high ethical standards that we operate to. We began an 'Approved Supplier' list to ensure we only contract with suppliers that meet the required standards.

In 2017, we have committed to:

- Identifying and evaluating the risks of modern slavery and human trafficking within our supply chain, including sources outside the UK and EU, where there is likely to be a higher risk
- Ensuring transparency in our business and our approach to tackling modern slavery throughout our supply chain
- Requiring our suppliers and contractors to complete Supplier Questionnaires and Supplier Declarations and encouraging them to adopt the same high ethical standards to which we operate
- Developing 'Approved Supplier' lists and terminating relationships with suppliers that fail to meet the standards

- Training our employees to identify modern slavery and human trafficking within our supply chain; how to raise issues and take suitable action in order to help eliminate these practices
- Ensuring that there is accountability to all our stakeholders whose lives are affected by our business activities.

Communication

This statement is communicated to all Cory Riverside Energy employees and is made publicly available on its corporate website, along with a link to the [Modern Slavery Helpline 0800 0121 700](#).

Board Approval

This statement is approved by the Cory Riverside Energy Executive Board, who will review and update it on a regular basis to ensure it remains compliant with the Modern Slavery Act 2015 and current company strategy.

This statement is made pursuant to section 54(1) of the Act and constitutes our modern slavery and human trafficking statement for the financial year ending 31 December 2016.



Nicholas Pollard
CEO Cory Group
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